

LIMPI STRATEGY 2030

Crafting the path to excellence

COMMTITTED | COLLABORATIVE | CONFIDENT | GAME-CHANGING

Revised 2024





LILLEHAMMER
INSTITUTE OF
MUSIC
PRODUCTION
& INDUSTRIES

LIMPI STRATEGY 2030

OUR STRATEGIC FOUNDATION

At Limpi, we are dedicated to delivering education and artistic development work that make a difference. We're proud to continue to be a place of innovation and opportunity. Over the years, our work has left a lasting impression on individuals and contributed to the growth of the Norwegian music industry.

Looking ahead, we're fueled by a clear vision and an unwavering passion to support the next generation of standout artists, songwriters, and producers and establish Limpi as a global player in music education

Our strategy 2030 sets goal for how we aim to further develop and secure a position as a world-class international music education with focus on talent development in popular music.

OUR MISSION

LIMPI is a world class international music academy, supporting the next generation of musical talents to reach their full potential and have thriving careers. We deliver education where highly motivated students learn from and connect with the music industry's finest professionals.

OUR VISION

LIMPI is the world leading and game-changing international music education for highly talented artists, songwriters and producers.

OUR CORE VALUES

Our values reflect the foundation of Limpi's success since our beginning in 2017. The principles will continue to guide our growth and commitment to our students, staff and collaboration partners.

COMMITTED

 We work tirelessly for our students, knowing that every day could be their breakthrough.

COLLABORATIVE

- We prioritize teamwork and fellowship, valuing listening and learning.
- We promote collaboration over competition, creating a supportive and creative community.

CONFIDENT

 We inspire confidence by leading through example, nurturing growth, and celebrating diversity. Everyone feels valued and included.

GAME-CHANGING

 We bridge the gap between the classroom and the music business, embracing innovation to shape the future of music education.

EDUCATION

Towards 2030, we will continue to empower students with the knowledge, creativity, skills, and networks essential for building successful music careers. Our industry-focused education will be the preferred choice for talents, both nationally and internationally. Through our focus on continuously developing our hands-on music-making programme and ensuring personalized guidance from our evolving network of top-tier mentors, our students enter the ever-changing music industry prepared to confidently handle opportunities and challenges, ready to make an impact.

Talent attraction and talent delivery

- · Attract more International students
- Provide our students with a collaborative mindset and the tools and knowledge for tackling challenges and opportunities in the music industry

Outstanding learning experiences and talent development

- Embrace diverse teaching practices designed to inspire and cultivate talent and collaboration
- Cultivate a mentor program at the heart of Limpi's pedagogical model, connecting students with top level industry professionals who provide hands-on learning opportunities and tailored feedback to foster growth and prepare students for real-world success.
- Provide personalized learning paths tailored to the unique needs and aspirations of each student.

Diverse and inclusive student environment

- Provide an attractive campus with an internationally oriented, inclusive and diverse educational environment
- · Prioritize the physical and mental health of students
- Provide an up-to date and accessible infrastructure that underpin talent development

CREATIVE DEVELOPMENT WORK, MUSIC INDUSTRY RELATIONS AND ARTISTIC RESEARCH

Towards 2030, we will continue to develop our strong connection to music industry partners and strengthen our collaboration model with world class music professionals. Our artistic development work will provide viable and actionable insights that positively impacts creativity, diversity and innovation in the music industry.

Relevance and music business impact

- Contribute to knowledge development and innovative practices in popular music
- Promote diversity in the music business by working systematically to increase the number of female music producers

World-class networks and collaboration partners

- Ensure relevance trough strengthen connections with music industry professionals, labels, and organizations and collaborate with top level mentors
- Further develop collaboration with world class academic institutions
- · Strengthen international and national alumni work

SUSTAINABLE ORGANISATION

Towards 2030, we will enhance the robustness of LIMPI by developing a sustainable revenue model and ensuring the responsible use of resources, thereby creating space for further strategic action and renewal. Our faculty and staff will work in an inclusive and diverse environment that fosters respect and tolerance, with opportunities to develop their artistic ambitions.

Financial sustainability

- Diversify revenue streams through grants, partnerships, and fundraising efforts while upholding academic integrity and independence
- Develop business models that are viable for the short-course markets

Faculty and staff developments

- Ensure opportunities for pedagogical competence development and creative development projects
- Promote diversity and inclusion by ensuring a work environment that values different perspectives, constructive dialogue and employee well-being
- Promote a culture for quality development connected to the commitment to and engagement for Limpi and our student's overall success

Improve operational efficiency

- Cultivate a robust system for systematic quality assurance to ensure effective workflows and clear lines of information
- Strengthen Limpi's digital infrastructure by developing a digital architecture supporting quality development